



**RICK BOUSQUET:**

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**Executive Summary:**

I am a proven non-profit/business association Executive Director/CEO with (19) years' experience at the senior level of managing all aspects of diverse and challenging organizations with various missions. I have managed budgets as low as \$100,000 and as high as \$3.1 million with no staff or some as large (63). Team building, leadership, sales, marketing, fundraising/corporate partnerships, strategic planning, government relations, and community relationships have all been strengths that have contributed to our success. Some of my other skill sets/training often used include;

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|---|---|
| Strategic Planning                            | Policy & Procedure Development                    |
| Board Development                             | Program & Agency Evaluation                       |
| Sales & Marketing Strategies                  | Turnaround Expansion Projects                     |
| Financial Management/P&L                      | Public Speaking & Public Relations                |
| Fundraising, Special Events, & Promotions     | Social Media Marketing                            |
| Donor, Corporate, and Sponsor Relations       | Problem Analysis & Resolution                     |
| Staff Supervision, Training, & Development    | Proactive Management                              |
| Conference & Tradeshow/Expo Execution         | Membership Growth & Retention                     |
| Legislative & Government Relations            | Chapter(s) Creation, Development, and Management  |
| Extensive Volunteer Management                | Supervision of Industry Training Programs/Schools |
| Center of Nonprofit Management Board Training | Bloomberg Foundation Nonprofit Management         |

**Regional Director 2/18 to 5/18  
Better Business Bureau**

In this position I oversaw all media/on camera interviews in the #5 DFW market. I was also responsible for brand marketing, co-branding, public relations, business networking, and public speaking/presentations. \*NOTE – After about 75 days, I simply realized (for various reasons) I was not the best fit for this position and respectfully resigned while still within my 90-day trial period.

**President/CEO/Founder 1/15 to 2/18  
Minding Your Nonprofit – Consulting/Coaching Arlington, Texas**

I work with various nonprofit organizations and business associations in various capacities to include consulting, board development, strategic planning, association/chapter management, fundraising/development, corporate relationships, program management, etc...

**Past Clients:**

- Dog Lodge Sanctuary (Board/Development Consultant) – (15) months
- Tarrant Churches Together (Interim Executive Director services) – (6) months
- Dance Council of North Texas (Interim Executive Director) – (9) months
- Dancing Classrooms North Texas (Interim Executive Director) – (2) months
- Independent Electrical Contractors Association (Executive Director services and management of four-year DOL apprentice school) – (16) months
- Hope and Healing Place (Development/Corporate Partnerships) – (2) months
- Down Syndrome Partnership (Executive Director services) – (6) months
- Association of People Affected by Addiction (Development/Strategic Planning) – (2) months
- Brick Industry Association (Executive Director services) – (6) months

**Executive Director/CEO  
Texas Humane Legislation Network**

**2) Tenures 5/08 to 10/10 - 5/12 to 1/15  
Arlington, Texas**

- First hired CEO for this organization who worked with law enforcement, district attorney's, animal control, and animal welfare organizations to collaborate with legislators, lobbyists, and other partners to pass main stream State legislation in Austin while also creating business models for the start-up of (9) chapters throughout Texas with a focus on marketing, outreach, fundraising, and legislative support.

**Executive Director  
Assistance Center of Collin County**

**8/10 to 5/12  
Plano, Texas**

- I accepted this position knowing the organization was losing 54% of its budget due to United Way cuts and government grant cuts. I developed and lead a complete organizational "re-build" to transition the agency from being "grant" funded to "community" funded. The Assistance Center is known as the primary information and referral agency in Collin County and averages social services to 9,000 unduplicated clients annually. Because of this "re-build" the organization is now doing well.

**Executive Director  
Air Conditioning Contractors of America: NTX**

**3/05 to 8/10  
Arlington, Texas**

- Overall senior management of the largest ACCA chapter in the country which included extensive work with membership, in-house training programs, market transforming projects, special events, tradeshow, conferences, legislative/regulatory planning with TDLR, and support of activities within our own community service foundation.

**Executive Director  
Camp Fire USA: PPC**

**2002 to 2005  
Amarillo, Texas**

- Overall senior management of (18) separate program locations with a program focus on after school care, teen programs and mentorships, and community engagement activities. This position also included a focus on marketing campaigns and diverse fundraising efforts.

**Area Director  
Special Olympics Texas: A-16**

**1999 to 2002  
Amarillo, Texas**

- Senior management of our program in the Texas Panhandle which included 21 counties, 725 athletes, 150 committee volunteers, and over 1,500 "day of event" volunteers. Successful planning and execution of 30+ yearly sporting events including (3) major state events as well as all fundraising efforts and media support which included a (2) year TV deal with NBC channel 4.

**Sgt. of Correctional Officers / Deputy Sheriff**

**1989 to 1999**

During this time, I was a correctional officer for the Texas Department of Corrections in a maximum security psychiatric unit and promoted to Sgt. at a medium security female unit. As a Sgt. I had front line supervision of 60+ officers with a focus on training, evaluations, scheduling, human resources, and disciplinary issues. I also worked as a Deputy Sheriff for both the El Paso County Sheriff's Department (Colorado Springs) and the Potter County Sheriff's Department (Amarillo).

**Education:**

**Tascosa High School**

**Graduate 1989**

GPA: 3.8. High school graduate with some college courses and many CEU classes at Amarillo College, West Texas A&M University, and various training affiliates.

***\*\*Relevant Accomplishments, Community Involvement, and References are all available upon request.***